

1 THE COLLEGE

Norwest Christian College was established in 1980 and today is a rapidly growing co-educational P-12 College with over 600 students. Our campus is situated in Riverstone; part of the burgeoning North-West housing development. We teach NSW BOSTES curricula from a Christian perspective as we grow young people who love God, pursue their purpose and build their capacity to make a difference in the world.

2 EMPLOYMENT CONDITIONS

Employment will be subject to the conditions of the NSW Christian Schools Multi-Enterprise Agreement.

3 CHRISTIAN BACKGROUND, ACTIVITY AND BELIEFS

The successful candidate will have addressed in their application:

- a) the church they currently attend and their involvement in the life of that church and/or other Christian organisations;
- b) their definition of a Christian and their experience of personal salvation;
- c) how their faith affects their daily life;
- d) their belief about the inspiration and authority of the Bible; and
- e) their understanding of Christian Education and the principles that guide them as a Christian teacher.

4 SELECTION CRITERIA

The successful candidate will be able to demonstrate at interview:

- a) a personal faith and commitment to the Lord Jesus Christ and a lifestyle consistent with that faith, including an active commitment to a Christian fellowship;
- b) a strong understanding of and commitment to Christian education and the Christian development of children;
- c) a strong rapport with, empathy with, and understanding of young children;
- d) a comprehensive understanding of the 'Early Years Learning Framework'
- e) a willingness to support and help develop College culture and build the College community;
- f) outstanding interpersonal and communication skills;
- g) a collaborative approach and the capacity to be an active team member;
- h) a comprehensive understanding of the needs and differences of children; and
- i) the capacity to develop programmes that differentiate learning opportunities for children.

5 APPLICATION

Applications should contain:

- a covering letter addressing the items in the Christian background, activity and beliefs section above;
- a resume including relevant academic and work history;
- contact details for two professional referees and the minister/pastor of their current church; and
- copies of qualifications, including academic transcripts.

Applications should be marked 'Confidential Application' and must be received by the Principal by email (pa@nwcc.nsw.edu.au), by mail (PO Box 6335, Rouse Hill Town Centre NSW 2155), or at the College office by COB on the closing date. Enquiries should be directed to the Principal's PA (email pa@nwcc.nsw.edu.au or phone 02 8889 4600).

6 INTERVIEW

Candidates shortlisted for interview will be expected to:

- address each of the selection criteria in the context of an interview;
- demonstrate their skills as an educator in a 20 minute literacy lesson including the reading of a story and subsequent activity targeted for 3 year old children; and
- provide a Working With Children Check clearance number or clearance letter.